



Anekant Education Society's

# Jaysingpur College, Jaysingpur

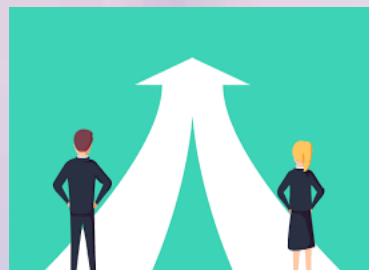
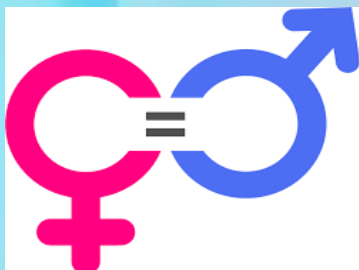
## Gender Audit Report 2019-20



Prepared By

**Internal Quality Assurance Cell**

Jaysingpur College, Jaysingpur



## **Preface:**

Gender equality, also known as sexual equality or equality of the sexes, is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision-making; and the state of valuing different behaviours, aspirations and needs equally, regardless of gender.

Gender equality is the goal, while gender neutrality and gender equity are practices and ways of thinking that help in achieving the goal. Gender parity, which is used to measure gender balance in a given situation, can aid in achieving gender equality but is not the goal in and of it. Gender equality is more than equal representation; it is strongly tied to women's rights, and often requires policy changes. As of 2017, the global movement for gender equality has not incorporated the proposition of genders besides women and men, or gender identities outside of the gender binary.

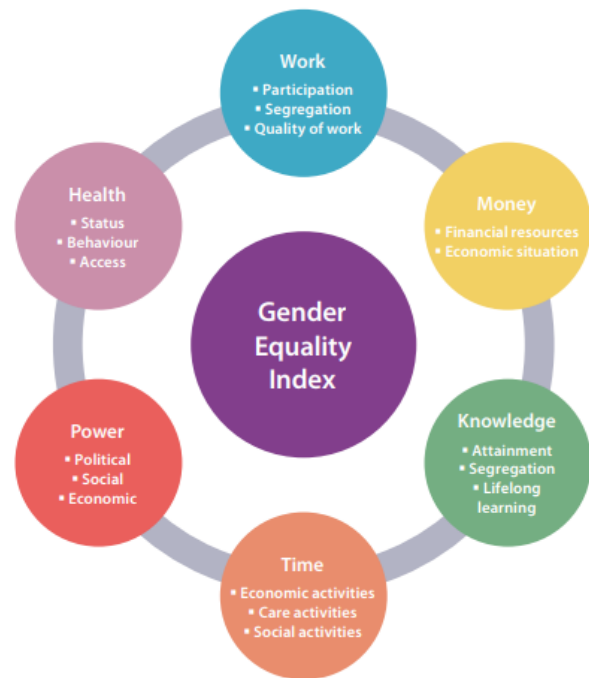
UNICEF says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike.

On a global scale, achieving gender equality also requires eliminating harmful practices against women and girls, including sex trafficking, femicide, wartime sexual violence, gender wage gap, and other oppression tactics.

## Gender Policy:

1. The College gives free access to education and all allied facilities devoid of any gender based discrimination.
2. The institute always strives to provide equal opportunities for all genders

3. The institution always focuses to grant freedom for all genders to express their fair opinions freely
4. Institute strictly runs to an accessible, active, unbiased and confidential Grievances Redressal Cell



5. The institute tends to arrange effective measures for the safety and security of all genders.

## Objectives of Gender Audit

1. To identify the areas where the gender inequality exists
2. To identify the probable reason for the gender inequality
3. To maintain good gender balance in all fields of College
4. To advise ways to bridge the gender gap
5. To promote gender equality in all aspects of college.
6. To implement prevention of sexual harassment effectively.

## **Committee for the Gender Audit**

<b>Sr. No.</b>	<b>Name of Member</b>	<b>Designation</b>	<b>Role in the Committee</b>
<b>01</b>	<b>Dr. V. B. Devkar</b>	<b>Assistant Professor</b>	<b>Chairman</b>
<b>02</b>	<b>Dr. S. R. Nakate</b>	<b>Assistant Professor</b>	<b>Member</b>
<b>03</b>	<b>Dr. R. S. Dhabbe</b>	<b>Assistant Professor</b>	<b>Member</b>
<b>04</b>	<b>Dr. S. D. Umdale</b>	<b>Assistant Professor</b>	<b>Member</b>

## **Introduction:**

The panel constituting male as well as female experts was formed to make a gender audit. The expert panel reviewed college environment so as to reveal the various aspects of the gender equality. The audit also focused to identify the gender inequality, if any. The panel was prominently determined to reveal the access to a full range of opportunities to achieve the social, psychological and physical benefits that come from participating and leading in sports and physical activity. It does not necessarily mean making the same programs and facilities available to both males and females. Providing full range of activities and programs to the girls and women as per their needs, experience and interests is a real mean of the Gender Equality. Henceforth, programs and activities provided to girls are sometime same as provided to boys or sometime different.

## **Analysis**

The college always focuses on the all round development of student irrespective of gender. Girls are provided special attention and all required facilities on the basis of gender equality. The good gender equity is the characteristic of quality institute. Our college strives to enhance the equity and ensure the equality of women in all activities through well planned policy. The male female ratio in the college is about 60:40; the percentage of girls in arts faculty is due to Girl College for arts in vicinity. Due to continuous efforts the male female ratio in science wing is increased. The equity of girl students is enhanced through special counselling, sensitization programs, freeships and providing partial economic support through 'Earn and Learn scheme'. The NSS troop had 115 boys and 85 girls, now the number of girl students has

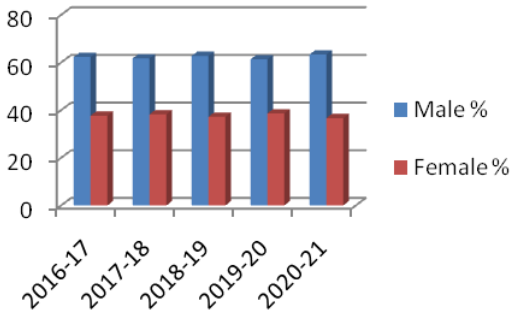
increased from 85 to 115. In NCC 35 % of girls were admitted. To improve this number the college tried for sanction of separate girls unit and we got it from 2020-21. This will enhance the equity of girl students in NCC. The participation of girls is encouraged through motivational talks and continuous inspiration by the teachers. Girls are motivated to participate in cultural, sports, quiz and wall posters. To enhance the employability of the girls, number of skill based courses such as, Tissue culture, Tally, GST consultant; beauty parlour, personality development etc. have been started.

Institute forms various committees to ensure the equality, enhance the equity, inculcate the confidence, self respect and courage in the girls. The ice breaking is important hence we organize the cultural programs like Zimmafugadi, hadga, folklores and group discussions. The Women's Internal Grievance Redressal Committee, Anti sexual harassment cell, Sachetana mandal are working for women equality, promotion of gender and protection of women rights. For psychological and economical problems a counseling cell organizes periodic sessions. The girls are encouraged to participate in traditional day, cultural fest, food festivals, exhibitions etc. International Women's Day is celebrated by organizing lectures on women rights and laws. Balika din, Savitribai Fule, Shahu Maharaj birth anniversary was celebrated through the programs like street plays, songs and lecture about the laws regarding domestic violence. The college is keen about the promotion of gender. A special program, 'YuvatinoNirbhay Bana' is organized each year. Gender promotion lectures, constitutional and legal rights of women, self defense training, confidence building, personality development, felicitation of women achievers and couples with only girl children are salient features of the program. The college has started special free training of swimming for girls.

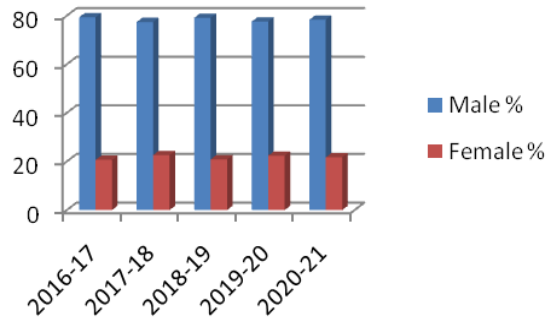
Special concession is provided in state of art gym of the college. Yoga, Zumbba and badminton training is available in indoor stadium.

For the safety and security of girls following facilities are available in the campus. The college has separate girls hostel with watchmen, pure drinking water, CCTV, ladies room, health center, sanitary pad dispensing and disposal machines. A Sufficient number of washrooms and toilet blocks are constructed. The grievances are listened by redressal cell, Sachetna mandal and the principal. The canteen has separate sitting arrangement for girls. A police vigilance squad visits college under 'Nirbhaya program'.

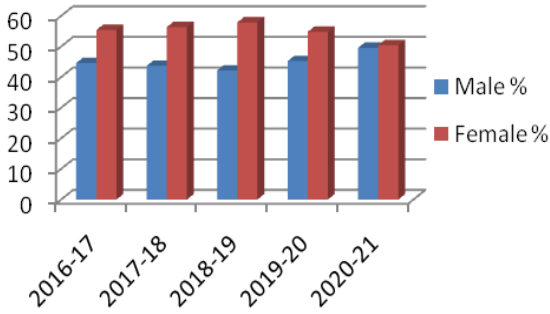
**Genderwise Details in Percentage- College**



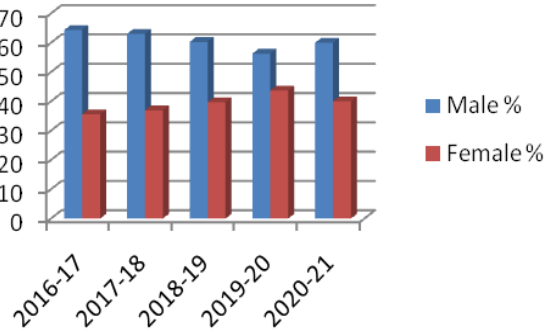
**Genderwise Details in Percentage Arts Faculty**



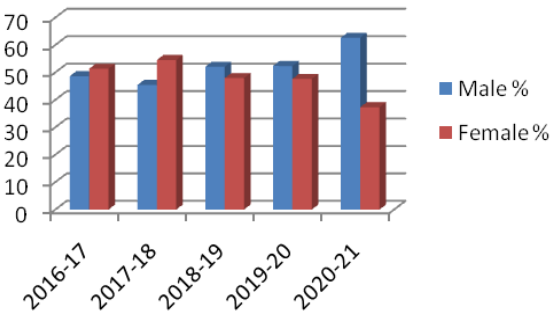
**Genderwise Details in Percentage Science Faculty**



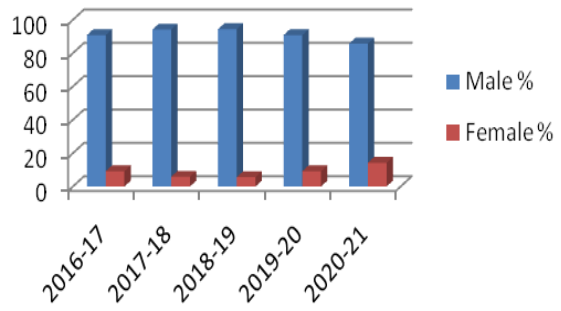
**Genderwise Details in Percentage Commerce Faculty**



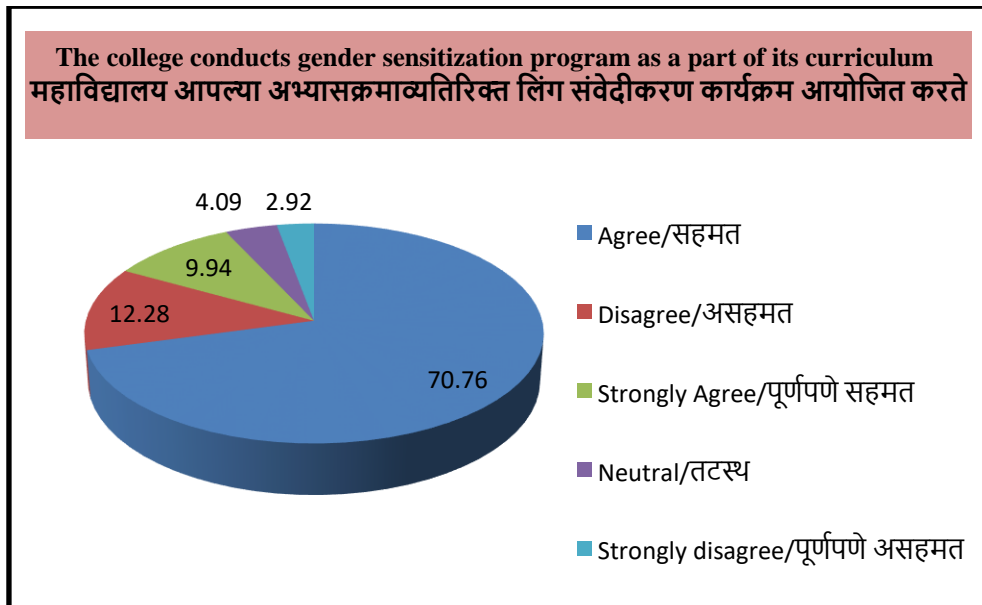
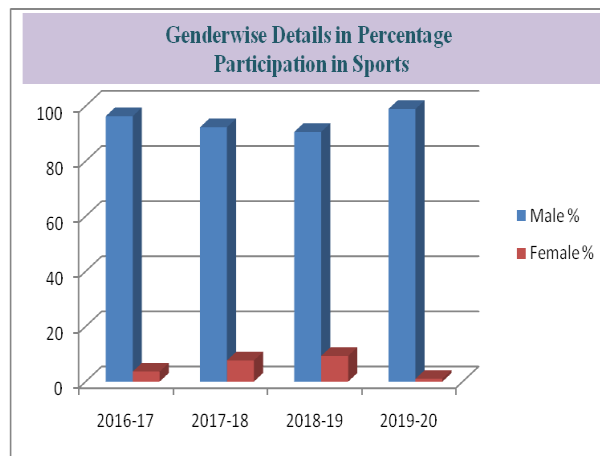
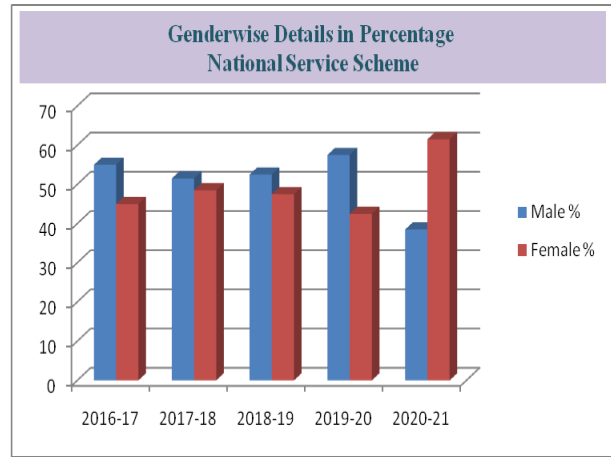
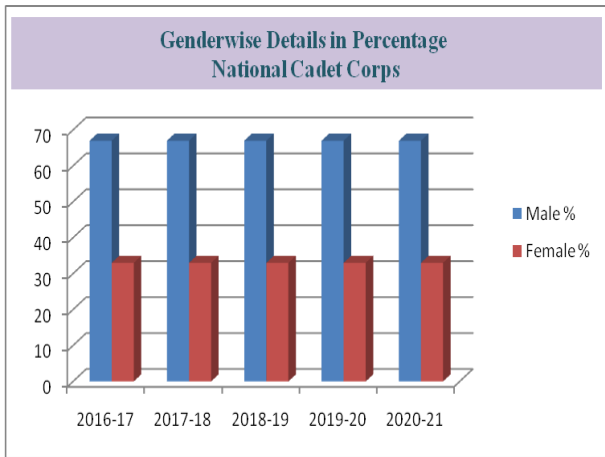
**Genderwise Details in Percentage Computer Science Department**



**Genderwise Details in Percentage B. Voc**

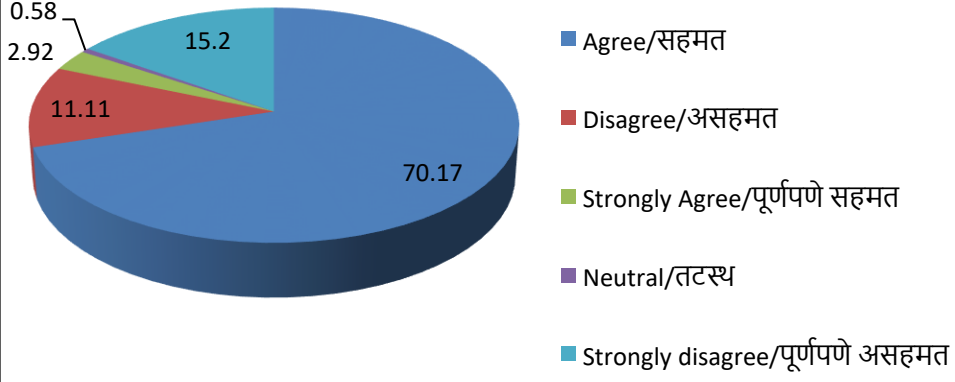




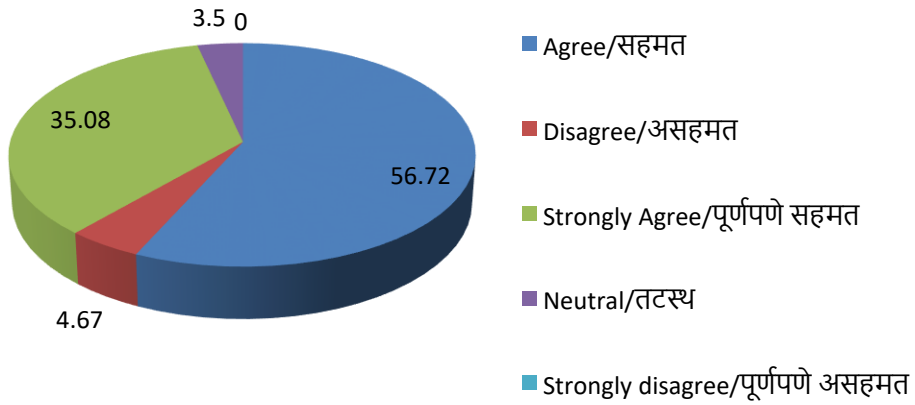


The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.

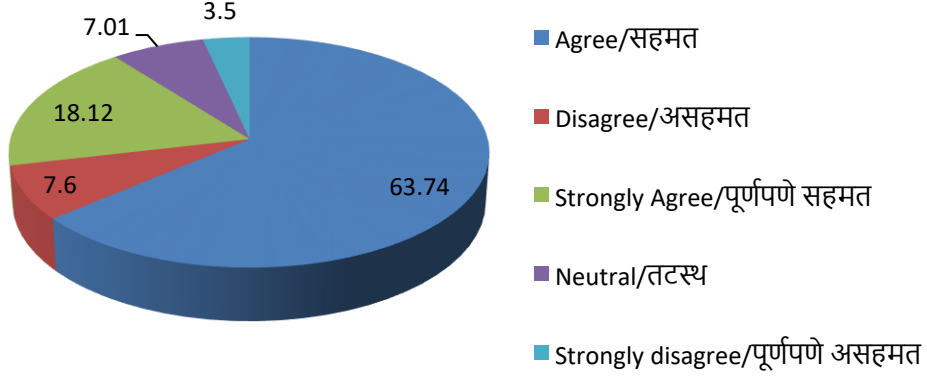
महाविद्यालय तिच्या अभ्यासक्रमाचा एक भाग म्हणून लैंगिक छळाविषयी जागरूकता यासारख्या लैंगिक जागरूकता कार्यक्रमांचे आयोजन करते.



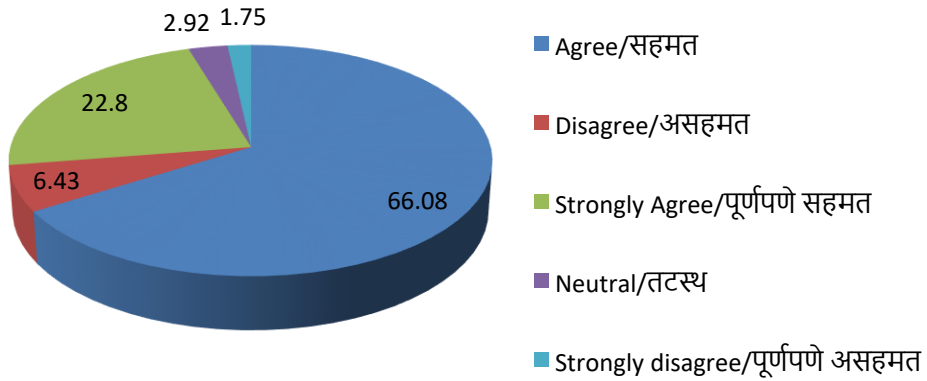
Adequate numbers of toilets are available in the campus for girls.  
कॅम्पसमध्ये मुलींसाठी पुरेशा प्रमाणात शौचालये उपलब्ध आहेत.



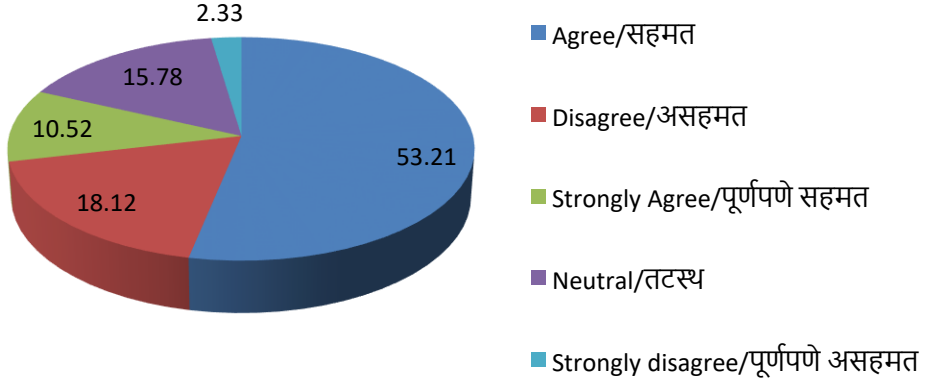
Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.  
रात्रीच्या वेळी कॅम्पसमध्ये कॉरिडॉरमध्ये पुरेसा प्रकाश, (वर्ग खोल्या, सामान्य भागात, प्रसाधनगृहे इ.) पुरेसा प्रकाशयोजना उपलब्ध असतात,



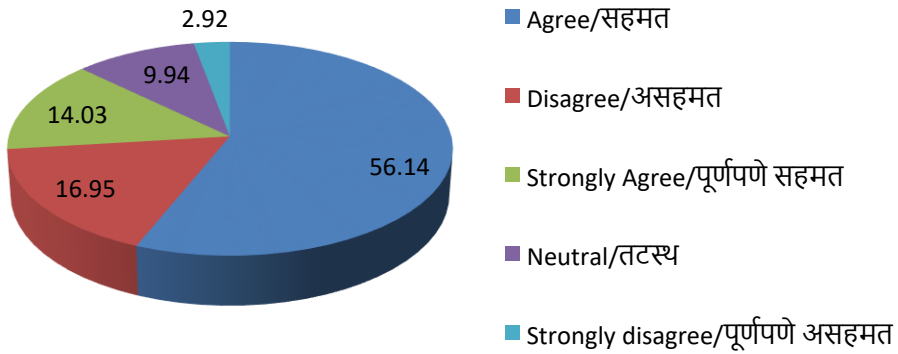
Adequate security arrangements have been made in the campus and common areas during day and night.  
रात्री व दिवस कॅम्पसमध्ये पुरेसा सुरक्षा व्यवस्था केली आहे



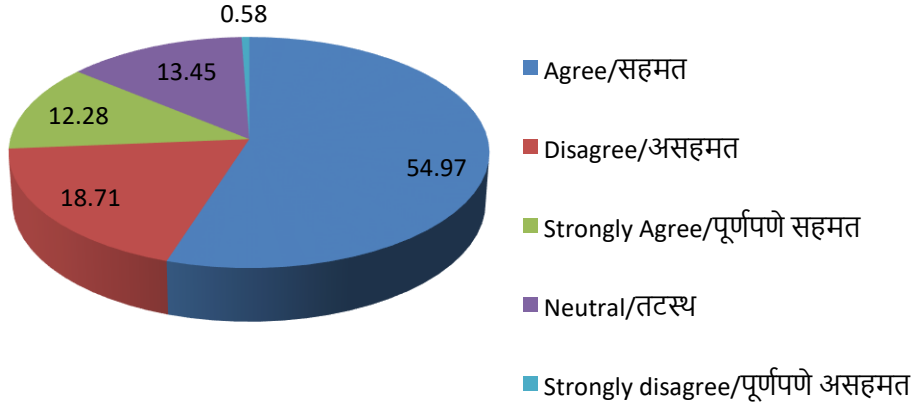
Options for flexible timing are available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.  
मुली विद्यार्थ्यांसाठी लवचिक वेळेचे पर्याय उपलब्ध आहेत. उदाहरणार्थ, बाहेरील विद्वानांसाठी संध्याकाळी उशिरा किंवा पहाटे कोणत्याही वर्गाची व्यवस्था केली जात नाही.



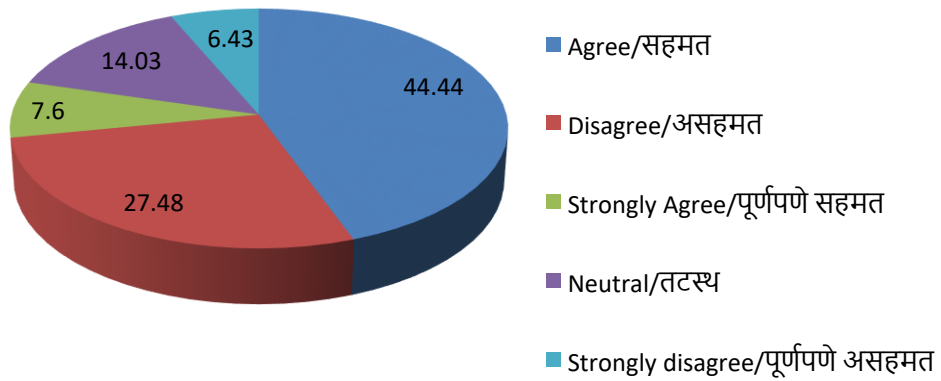
A women cell is set up in the college and students are aware about the women cell.  
महाविद्यालयात एक महिला कक्ष सुरू करण्यात आला असून विद्यार्थ्यांना महिला सेलबद्दल माहिती आहे.



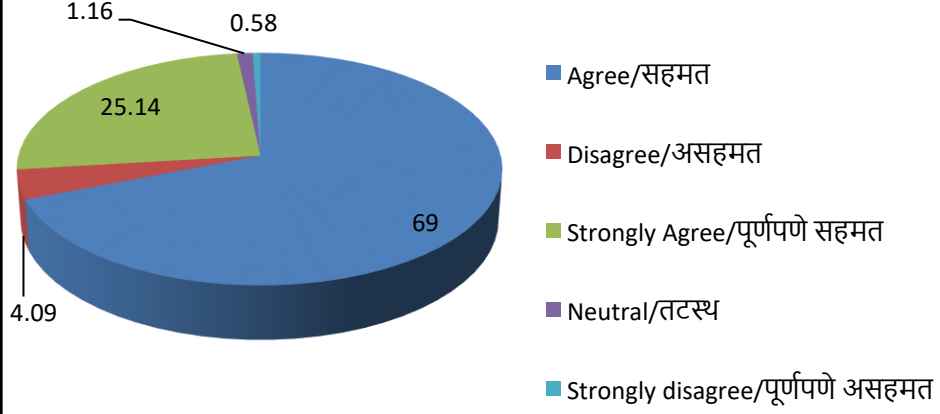
**There are lady faculties available in the women cell  
महिला सेल मध्ये महिला सदस्य आहे**



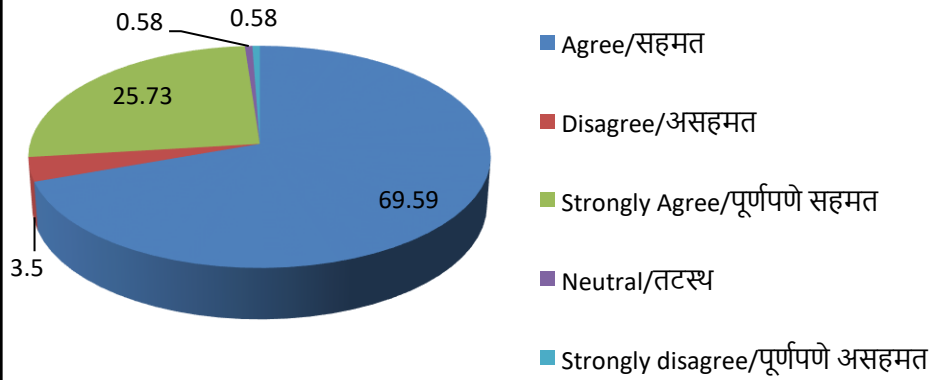
**Do you reach out to women's cell  
आपण महिलांच्या सेलपर्यंत पोहोचता**



The classroom offers equal opportunities to all genders.  
वर्गात सर्व लिंगांना समान संधी दिली जाते



There is equal opportunity to all genders for free and fair expression of ideas  
विचारांच्या मुक्त आणि न्याय्य अभिव्यक्तीसाठी सर्व लिंगांना समान संधी आहे



## Salient Findings

- Students strength particularly girl's strength is high in science UG and PG programmes
- Girl's enrolment is more than that of boys in most of the B. Sc. classes.
- Success rate of girl students is higher than that of boys.
- The participation of girls in cultural activities is higher than boys
- In NSS girl students get equal opportunities.
- In regular teaching staff the strength of females are higher than male
- Participation of girls in the sports activity is comparatively very much less

## Suggestions

- Define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, men and masculinities
- The number of female students at Arts, Commerce and B. Voc. can be increased.
- Importance of sports and physical education can be percolated to every girl student
- The number of female staff to decision making bodies may be increased
- Organise more sports programmes on a regular basis.
- More awareness program on Legal rights



**Dr. S. D. Umdale**

Member



**Dr. R. S. Dhabbe**

Member



**Dr. S. R. Nakate**

Member



**Dr. V. B. Devkar**

Chairman

## Published on Website through



IQAC Coordinator



Principal

**Annexure**  
**Questionnaire Format**

S. No	Question	Responses
1	The college conducts gender sensitization program as a part of its curriculum महाविद्यालय आपल्या अभ्यासक्रमाव्यतिरिक्त लिंग संवेदीकरण कार्यक्रम आयोजित करते	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
2	The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum. महाविद्यालय तिच्या अभ्यासक्रमाचा एक भाग म्हणून लैंगिक छळाविषयी जागरूकता यासारख्या लैंगिक जागरूकता कार्यक्रमांचे आयोजन करते.	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
3	Adequate numbers of toilets are available in the campus for girls. कॅम्पसमध्ये मुलींसाठी पुरेशा प्रमाणात शौचालये उपलब्ध आहेत.	Strongly Agree/पूर्णपणे सहमत
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		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
4	Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc. रात्रीच्या वेळी कॅम्पसमध्ये कॉरिडॉरमध्ये पुरेशा प्रकाश, (वर्ग खोल्या, सामान्य भागात, प्रसाधनगृहे इ.) पुरेशा प्रकाशयोजना उपलब्ध असतात,	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
5	Adequate security arrangements have been made in the campus and common areas during day and night. रात्री व दिवस कॅम्पसमध्ये पुरेशा सुरक्षा व्यवस्था केली आहे	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत



		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
6	Options for flexible timing are available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning. मुली विद्यार्थ्यांसाठी लवचिक वेळेचे पर्याय उपलब्ध आहेत. उदाहरणार्थ, बाहेरील विद्वानांसाठी संध्याकाळी उशिरा किंवा पहाटे कोणत्याही वर्गाची व्यवस्था केली जात नाही.	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
7	A women cell is set up in the college and students are aware about the women cell. महाविद्यालयात एक महिला कक्ष सुरू करण्यात आला असून विद्यार्थ्यांना महिला सेलबद्दल माहिती आहे.	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
8	There are lady faculties available in the women cell महिला सेल मध्ये महिला सदस्य आहे	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
9	Do you reach out to women's cell आपण महिलांच्या सेलपर्यंत पोहोचता	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
10	The classroom offers equal opportunities to all genders. वर्गात सर्व लिंगांना समान संधी दिली जाते	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत
		Disagree/ असहमत
		Strongly Disagree/ पूर्णपणे असहमत
		Neutral/ तटस्थ
11	There is equal opportunity to all genders for free and fair expression of ideas	Strongly Agree/पूर्णपणे सहमत
		Agree/ सहमत

विचारांच्या मुक्त आणि न्याय्य अभिव्यक्तीसाठी सर्व लिंगांना समान संधी आहे	Disagree/ असहमत
	Strongly Disagree/ पूर्णपणे असहमत
	Neutral/ तटस्थ